



Cheyenne Police Department

2020 Capitol Ave
Cheyenne, Wyoming 82001
<http://www.cheyennepd.org>



Protecting the legend...

Officer Dan Long, Public Information Officer, 307-637-6583, dlong@cheynnepd.org

Visit us on Facebook at <http://www.facebook.com/CheyennePoliceDepartment>

For Immediate Release

Feb. 17, 2016

CPD Analyzes Bias-Based Policing Behavior

CHEYENNE, Wyo.— The Cheyenne Police Department has made a concerted effort to better understand and address bias-based policing behavior and to confirm it is not an issue in our community.

Issues surrounding race in America, and, specifically, racial profiling have been highly visible and volatile.

With several high profile allegations of racial profiling in other cities, the Cheyenne Police Department has looked inward to analyze policing behavior and to identify the key to improving the perceptions about bias-based policing.

In 2015 all members of the Cheyenne Police Department attended mandatory training on cultural diversity, which included a review of our policy prohibiting biased based policing.

The data below shows that the department's pattern of enforcement is consistent with the racial demographics of the city.

Race demographics as recorded on the 9,150 citations issued in 2015:

White	78%
Ethnicity of Hispanic	15%
Black	5%
American Indian	1%
Asian	1%

Race demographics as recorded on the 218 incidents of police force with resisting suspects:

White	71%
Ethnicity of Hispanic	17%
Black	7%
American Indian	4%
Asian	1%



Cheyenne Police Department

2020 Capitol Ave
Cheyenne, Wyoming 82001
<http://www.cheyennepd.org>



Protecting the legend...

2010 US Census:

White	78%
Ethnicity of Hispanic	15%
Black	3%
American Indian	1%
Asian	2%

“The data shows that we are an equal opportunity police agency; we are doing it right. The key to improving the perceptions about bias-based policing is for law enforcement agencies to develop mutual trust between, and respect for, the communities they serve,” said Police Chief Brian Kozak.

In a continuing effort to work with the community the Cheyenne Police Department has a Citizen Advisory Committee. The diverse members of the committee meet regularly to discuss issues of concern and learn about police practices. The committee is looking for new members, especially our youth, to share ideas that are important to the future generation. Participation with the committee can be used to build a resume. Anyone interested in joining the Citizens Advisory Committee should contact Chief Kozak at 637-6521 or visit www.cheyennepd.org/cac.

Additionally, the Cheyenne Police Department is seeking applicants with diverse backgrounds to test to become police officers. Interested applicants should learn about the opportunities at www.cheyennepd.org/jobs.